

INTERNAL/EXTERNAL JOB ADVERTISEMENT

Position:	Electrical Improver
Hours of Work:	Full Time – 37.5 Hours per week (Basic) - Although overtime is not guaranteed, average hours are 50+ per week for around 10 months of the year.
Department:	Gas Engineering
Reporting to:	Senior Contracts Manager
Start Date:	To be agreed
Duration:	Permanent

Remuneration Package:

- £15.76 per hour
- Overtime is paid at time and a half after 37.5 hrs **including travel time**
- Saturdays – first 6hrs at time and a half, double time thereafter
- Sundays – Double time all day
- 22 days annual leave plus Statutory Bank Holidays
- SSP – in accordance with government regulations
- Company Pension Scheme (after 3 months probationary period) – Company will match your contribution up to 6%
- Training is provided by the company along with supported career development
- Further levels of pay are achievable once qualified.

Includes the following benefits:

- Working away from home is expected around 80% of the year, accommodation is a single room per person provided by the company at Premier Inn's across the UK (if available)
- Expenses are paid at £25 per night

Health care plan which includes the following:

- 24/7 access to a doctor or counsellor
- Money back on regular health check-ups
- Claim back costs towards glasses, dental treatment, physio and more

Life Insurance which includes the following:

- Death in Service 3 years of annual basic salary
- 3 months of redundancy cover from 2nd month of employment
- 24 hour GP access & mental health support
- Life, money, wellbeing & other additional support

Holiday Flex: Ability to buy an additional of 5 days extra holidays per year.

EV Scheme: The option to lease an Electric vehicle which includes insurance, servicing & tyres through a salary sacrifice scheme.

Minimum Qualifications/Experience:

- C&G 18th Edition Wiring Regulations
- CCNSG

Desirable Qualifications/Experience:

- SHEA Passport – Not essential
- Excellent communication skills
- Ability to communicate with Clients at all levels
- Ability to travel at short notice including long distance
- Team player
- Willing to work overtime when required including working away from home Monday - Friday
- Awareness of H+S regulations on site

Job specification / duties

Duties detailed below but not limited to: -

- Ensure Simkiss quality standards are met
- Ensure safety standards on site are met (H+S /CDM Regulations)
- Perform tasks as instructed by the site supervisor
- Glanding/Terminating of SWA type cables
- Installation of tray work, conduit, trunking
- Installation SWA type cabling at various sizes
- Installation of distribution boards
- Electrical installation in Industrial Environments

Person specification:

Reliability and loyalty are essential qualities along with an ability to use initiative and work both unsupervised and as part of a team.

Application requirements:

Please apply by sending a covering letter and CV by email to Karen Taylor, at K.Taylor@simkiss.co.uk